

**PUBLIC MEETING**

**October 29, 2019**

**The Verona Board of Education of the Township of Verona, in the County of Essex, New Jersey, convened in regular session on October 29, 2019 in the Verona High School Media Center at 7:00 p.m. The meeting was called to order by Mrs. Lisa Freschi. A statement was made that the meeting had been properly advertised in the designated newspapers and the agendas were posted at the appropriate locations.**

**The following members of the Board were present: Mrs. Lisa Freschi, President, Mr. Glenn Elliott, Vice- President, Mr. Timothy Alworth and Mrs. Pamela Priscoe. Mr. James Day was absent. Also present was Dr. Rui Dionisio, Superintendent. Ms. Cheryl Nardino was absent.**

**There were two members of the public present. There were no members of the press present.**

**Public Comment on Agenda Items-None**

- ❖ **Presentations** - NJSLS ELA/Math/Science Results, Mr. Charles Miller, Director of Curriculum, Instruction and Assessment, Mr. Glen Stevenson, Supervisor - STEM, Mr. Steven Schels, Supervisor - Humanities

**Superintendent Report**

- Referendum Update
- Future Ready Schools recognition
- F.N. Brown SCA sign donation
- Forest Avenue School \$10,000 donation by the Thomas J. Falcone Memorial Fund

**Committee Reports**

- None

**Discussion Items**- None

**RESOLUTIONS**

The following resolutions have been recommended by the Superintendent to the Board of Education:

**RESOLVED** that the Board approve **Resolutions # 1 – 9 and 13 - 20**

**Moved by: Mr. Glenn Elliott    Seconded by: Mrs. Pamela**

**Priscoe**

**Ayes: 4**

**Nays: 0**

**#1 RESOLVED** that the Board approve the minutes of the following meetings:

**TABLED**                                      Confidential & Regular Public Meeting    October 8, 2019

**PERSONNEL**

**#2 RESOLVED** that the Board approve the following personnel recommendations for the 2019-2020 school year pending pre-employment paperwork:

**2.1    New Hires**

| <b>Name</b>                 | <b>Location</b> | <b>Position</b>  | <b>Salary</b>            | <b>Committee</b> | <b>Term of Employment on or about</b> | <b>Notes</b> |
|-----------------------------|-----------------|------------------|--------------------------|------------------|---------------------------------------|--------------|
| <b>Cara Gonch</b>           | District        | Sub Teacher      | \$90/ per diem           | Education        | SY 19-20                              |              |
| <b>Cara Gonch</b>           | District        | Sub Secretary    | \$90/ per diem           | Education        | SY 19-20                              |              |
| <b>Jaime Capra</b>          | District        | Sub Teacher      | \$90/ per diem           | Education        | SY 19-20                              |              |
| <b>Jaime Capra</b>          | District        | Sub Secretary    | \$90/ per diem           | Education        | SY 19-20                              |              |
| <b>Nino Thaddeus Acosta</b> | FNB             | Paraprofessional | \$14.95/per hr.          | Education        | SY 19-20                              | RESCIND      |
| <b>Sandra Lopez Lorente</b> | HBW             | Spanish Teacher  | MA+30/Step 9<br>\$67,163 | Education        | Nov. 15 2019 -<br>Jun. 30, 2020       |              |
| <b>Sara Arooj</b>           | FNB             | Paraprofessional | \$14.95/per hr.          | Education        | Nov.1, 2019 -<br>Jun. 19, 2020        |              |
| <b>Renata Miranda</b>       | BRK             | Paraprofessional | \$15.25/per hr.          | Education        | Nov. 1, 2019 -<br>Jun. 30, 2020       |              |

|                         |          |                                 |                 |           |                               |  |
|-------------------------|----------|---------------------------------|-----------------|-----------|-------------------------------|--|
| <b>Renata Miranda</b>   | District | Sub Teacher                     | \$90/ per diem  | Education | SY 19-20                      |  |
| <b>Christina Gess</b>   | HBW      | Registered Behavioral Therapist | \$30/per hr.    | Education | Oct. 29, 2019 - Jun. 30, 2020 |  |
| <b>Amali Dedi</b>       | District | Sub Paraprofessional            | \$15.25/per hr. | Education | SY 19-20                      |  |
| <b>Grace Boyle</b>      | District | Sub Paraprofessional            | \$15.25/per hr. | Education | SY 19-20                      |  |
| <b>Donna Giuliano</b>   | District | Sub Paraprofessional            | \$15.25/per hr. | Education | SY 19-20                      |  |
| <b>Giancarlo Aversa</b> | District | Sub Teacher                     | \$90/ per diem  | Education | SY 19-20                      |  |
| <b>Raquel DeSantis</b>  | District | Sub Paraprofessional            | \$15.25/per hr. | Education | SY 19-20                      |  |
| <b>Laurie Jones</b>     | District | Sub Paraprofessional            | \$15.25/per hr. | Education | SY 19-20                      |  |
| <b>Courtney Lamkey</b>  | District | Sub Paraprofessional            | \$15.25/per hr. | Education | SY 19-20                      |  |
| <b>Leanore Sparno</b>   | District | Sub Paraprofessional            | \$15.25/per hr. | Education | SY 19-20                      |  |
| <b>Cecilia Heckman</b>  | District | Sub Teacher                     | \$90/ per diem  | Education | SY 19-20                      |  |
| <b>Debbie Marsano</b>   | District | Sub Teacher                     | \$90/ per diem  | Education | SY 19-20                      |  |
| <b>Angela Capuana</b>   | District | Sub Teacher                     | \$90/ per diem  | Education | SY 19-20                      |  |

## 2.2 Resignation

| Name              | Location | Position         | Reason      | Effective on or About |
|-------------------|----------|------------------|-------------|-----------------------|
| <b>Amali Dedi</b> | Laning   | Paraprofessional | resignation | Oct. 28, 2019         |

## 2.3 Stipends

| Name           | Location | Course  | 6th Period amount | Term of Employment on or about |
|----------------|----------|---------|-------------------|--------------------------------|
| Elsy Sandhusen | HBW      | Spanish | \$16,911          | Oct. 14, 2019 - Jun. 30, 2020  |
| Sandra Freire  | HBW      | Spanish | \$16,087          | Oct. 14, 2019 - Jun. 30, 2020  |

#### 2.4 Extra Pay

| Name            | Dates          | Pay rate          | Total    | Reason                     |
|-----------------|----------------|-------------------|----------|----------------------------|
| Corrie Majestic | Oct. 1, 2019   | \$335.45 per diem | \$167.72 | Classroom set up - 1/2 day |
| Sage Nardi      | Sept. 9, 2019  | \$453.18 per diem | \$226.59 | Classroom set up - 1/2 day |
| Pamela Banta    | Sept. 26, 2019 | \$374.80 per diem | \$187.40 | Classroom set up - 1/2 day |

#### 2.5 Without Pay

| Name    | Date/s                  | No. of Days | Reason                   | Notes   |
|---------|-------------------------|-------------|--------------------------|---------|
| #105343 | Oct. 3, 2019            | 1 Day       | Unpaid Personal Business | RESCIND |
| #105343 | Oct. 3, 2019            | Half Day    | Unpaid Sick              | APPROVE |
| #105343 | Oct. 21, 2019           | 1 Day       | Unpaid Personal Business |         |
| #105282 | Oct. 21 - Nov. 14, 2019 | 10 Days     | Unpaid Sick              | RESCIND |
| #105282 | Oct. 21 - Nov. 4, 2019  | 11 Days     | Unpaid Personal Business | APPROVE |
| #105457 | Oct. 14, 2019           | Half Day    | Unpaid Personal Business |         |
| #105078 | Oct. 14, 2019           | Half Day    | Unpaid Personal Business |         |
| #105233 | Oct. 14, 2019           | Half Day    | Unpaid Personal Business |         |
| #103161 | Oct. 14, 2019           | Half Day    | Unpaid Personal Business |         |
| #105385 | Oct. 14, 2019           | Half Day    | Unpaid Personal Business |         |

|         |                  |          |                          |  |
|---------|------------------|----------|--------------------------|--|
| #105198 | Oct. 14, 2019    | Half Day | Unpaid Personal Business |  |
| #105262 | Oct. 14, 2019    | Half Day | Unpaid Personal Business |  |
| #105346 | Oct. 14, 2019    | Half Day | Unpaid Personal Business |  |
| #105274 | Oct. 14, 2019    | 1 Day    | Unpaid Personal Business |  |
| #105096 | Oct. 28-29, 2019 | 2 Days   | Unpaid Personal Business |  |

#3 **RESOLVED** that the Board approve **KathyThomas** to provide 30 hours of home therapy services at \$71.38 per hour.

**EDUCATION**

#4 **RESOLVED** that the Board approve the Superintendent's presentation of HIB report as follows:

|                 |
|-----------------|
| <b>HIB Case</b> |
| HBW-CH 203210   |
| VHS 203170      |

#5 **RESOLVED** that the Board approve the attached District Statistical Report for the month of September 2019.

#6 **RESOLVED** that the Board approve the second reading of the following policy: P5535 - Passive Breath Alcohol Sensor Device

#7 **RESOLVED** that the Board approve the following:

**7.1 Movement on Guide**

| NAME             | CURRENT LEVEL/STEP | SALARY   | NEW LEVEL/STEP | SALARY   |
|------------------|--------------------|----------|----------------|----------|
| Patrick Bresnan  | BA/Step 7          | \$54,547 | MA/Step 7      | \$60,367 |
| Kelly Connallan  | MA+30/Step 6       | \$63,538 | MA+45/Step 6   | \$64,662 |
| Crystal Cruz     | BA/Step6           | \$53,547 | MA/Step 6      | \$59,153 |
| Rachel Grasso    | BA/Step 5          | \$52,547 | MA/Step 5      | \$58,177 |
| Christina Stokes | BA/Step 9          | \$57,147 | MA/Step 9      | \$62,320 |
| Melissa Tempesta | BA/Step 6          | \$57,147 | BA+30/Step 6   | \$58,146 |
| Terrence Lennon  | BA+30/Step 8       | \$60,238 | BA+60/Step 8   | \$65,751 |
| Bethany McMinn   | BA+30/Step 6       | \$58,146 | MA/Step 6      | \$59,153 |

|                     |               |          |               |          |
|---------------------|---------------|----------|---------------|----------|
| <b>Pamela Burke</b> | MA+30/Step 11 | \$71,797 | MA+45/Step 11 | \$73,401 |
|---------------------|---------------|----------|---------------|----------|

**7.2 Professional Development Presenter**

| <b>Presenter</b>     | <b>School</b> | <b>Date</b>    | <b>Hrs./Stipend</b>  | <b>Total</b> |
|----------------------|---------------|----------------|----------------------|--------------|
| <b>Barbara Wertz</b> | FOR           | Sept. 27, 2019 | 2 hrs./ \$60 per hr. | \$120.00     |

**7.3 Student Observer**

| <b>Name</b>            | <b>School</b> | <b>School/Teacher/ Grade</b> | <b>Duration</b>         | <b>Assignment</b>          |
|------------------------|---------------|------------------------------|-------------------------|----------------------------|
| <b>Teaghan Darling</b> | Cald. Univ.   | FNB/Franks/Spec. Svc.        | Oct. 25 - Dec. 15, 2019 | RESCIND - Student Observer |

**7.4 Mentor**

| <b>Novice Teacher</b> | <b>Location</b> | <b>Mentor</b>       | <b>Stipend</b> | <b># of mentoring weeks</b> |
|-----------------------|-----------------|---------------------|----------------|-----------------------------|
| <b>Silvana Kolaci</b> | HBW             | Heather Darata      | \$550.00       | 30 weeks                    |
| <b>Brooke Raskin</b>  | LAN             | Grace Minervo-Buneo | Waived         | 30 weeks                    |

**7.5 VSEA**

| <b>Name</b>                | <b>Position</b> | <b>Stipend</b>    | <b>No. of Days</b> | <b>Total</b> |
|----------------------------|-----------------|-------------------|--------------------|--------------|
| <b>Rebecca Hadjiloucas</b> | VSEA teacher    | \$137.15 per diem | 2                  | \$274.30     |

**SPECIAL EDUCATION**

**#8 RESOLVED** that the Board approve the following:

**8.1 Student Home Instruction**

| <b>Student #</b> | <b>School</b> | <b>Grade</b> | <b>Hrs./Week/Duration</b> | <b>Beginning on or about</b> |
|------------------|---------------|--------------|---------------------------|------------------------------|
| <b>#220128</b>   | VHS           | 10           | 10 hrs.wk./8-10 wks.      | Oct. 21, 2019                |

**CO-CURRICULAR/ATHLETICS**

**#9 RESOLVED** that the Board approve the following:

**9.1 Field Trips**

| Name of Chaperones                                | School | Club/Destination                                       | Date of Field Trip |
|---|--------|--|--------------------|
| <b>Carolyn Pietrucha/Marisa Albano</b>            | HBW    | 8th Grade Student Council/<br>Pocono Valley Resort, PA | Jun. 5, 2020       |
| <b>Carolyn Pietrucha/Marisa Albano</b>            | HBW    | 5-8th Grade Student Council /<br>Philadelphia, PA      | Jun. 10, 2019      |
| <b>Erik Lynch/Ellis Jasenovic/<br/>Max Morden</b> | VHS    | Band-Choir / Cleveland, OH                             | Mar. 12 - 15, 2020 |

**9.2 Coach**

| Name                 | Location | Position        | Stipend | Term of Employment | Notes                              |
|----------------------|----------|-----------------|---------|--------------------|------------------------------------|
| <b>Brandon Adler</b> | VHS      | JV Soccer Coach | \$3,300 | SY 18-19           | <b>Paid for by Verona Boosters</b> |

**9.3 Attendance at Conference**

| Name                     | School  | Event/Location   | Date            | Cost   |
|--------------------------|---------|--|-----------------|--|
| <b>Steven Munoz</b>      | VHS     | Theatre Day for Teachers / Montclair State University, Montclair, NJ | Jan. 8, 2020    | \$175.00   |
| <b>Albaliz Tello</b>     | HBW     | Working with LGBT Youth and Assessing & Identifying Eating Disorders | Oct. 22, 2019   | \$200.00   |
| <b>Corisa Walker</b>     | BRK/FNB | NJASL Conference / East Brunswick, NJ                                | Dec. 9-10, 2019 | Registration \$200.00<br>Author's Luncheon Event \$40.00 |
| <b>Kathleen Thomas</b>   | HBW/VHS | PROMPT Speech Therapy / Wayne, NJ                                    | Nov. 3, 2019    | Registration \$299.00                                    |
| <b>Casey Harris</b>      | VHS     | AP Biology Training / Colts Neck, NJ                                 | Nov. 8, 2019    | Registration \$235.00<br>Mileage \$33.18                 |
| <b>Dr. Anthony Lanzo</b> | FNB     | Literacy for Admins / Somerset, NJ                                   | Nov. 15, 2019   | Registration \$185.00                                    |

**FINANCE**

**TABLED #10 RESOLVED** that the Board approve the attached list of individual transfers of line items in the 2019-2020 budget for:

September, 2019

**TABLED #11 RESOLVED** that the Report of the Secretary for the period(s) as follows be approved:

September, 2019

BE IT FURTHER RESOLVED that pursuant to N.J.A.C 6A:20-2.13(e), that as of September 30, 2017 after review of the Board Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund, has been over - expended in violation of N.J.A.C 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**TABLED #12 RESOLVED** that the Board approve the Report of the Treasurer of School Monies for the following month(s):

September, 2019

**#13 RESOLVED** that the Board approve the enclosed checklist(s) in the following amounts:

| <u>Amount</u>  | <u>Description</u> | <u>Check Register Date</u> |
|----------------|--------------------|----------------------------|
| \$3,375,369.82 | Vendor Checks      | October 25, 2019           |

**#14 RESOLVED** that the Board accept the following donations from Mr. Jeremy Goldberg to Laning Avenue School with a total value of \$1,285.00.

2 - Alto TS 215 Powered Speakers valued at approximately \$349 each  
2 - Audio 2000 Wireless Microphone AWM6123V valued at approximately \$169 each  
2 - Pyle Microphone Stands valued at approximately \$20 each  
1 - Yamaha MG60X audio Mixer valued at approximately \$119 each  
2 - Proline Speaker Stands valued at approximately \$45 each

**#15 RESOLVED** that the Board accept a donation of \$10,000 from the Thomas J. Falcone Memorial Fund to be used for risers at Forest Avenue School.

## ADDENDUM

## PERSONNEL

**#16 RESOLVED** that the Board approve the following leave of absence for the 2019-2020 school year:



| Name    | Reason       | Begin Date on or before | Estimated Return Date on or about |
|---------|--------------|-------------------------|-----------------------------------|
| #100924 | Medical-FMLA | October 29, 2019        | TBD                               |

- #17 **RESOLVED** that the Board approve Dr. Rui Dionisio as the Interim Board Secretary

### **EDUCATION**

- #18 **RESOLVED** that the Board approve the attached Comptroller job description.
- #19 **RESOLVED** that the Board approve the attached Registered Behavior Technician amendment to the VEA collective bargaining agreement.

### **RESOLUTION TO ADJOURN**

- #20 **RESOLVED** that the Board meet in private session, from which the public shall be excluded, to discuss the topics of negotiations and personnel or potential litigation which private discussion is being held pursuant to Section 7b and 8 of the Open Public Meeting Act. The matters under discussion will be disclosed to the public as soon as final decisions are made and voted upon.

**Public Comment – None**

**The meeting adjourned at 8:24 p.m.**

**Respectfully submitted,**

**Dr. Rui Dionisio  
Superintendent**